



By Appointment to H.M. The Queen  
Suppliers of Unit Ventilation Equipment  
Vent-Axia, Crawley, West Sussex

**Vent-Axia**

Vent-Axia

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## ENVIRONMENTAL POLICY STATEMENT

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Vent-Axia provides ventilation, heating and air-conditioning products and systems for the Domestic, Commercial and Industrial Markets.

The Company recognises that its products, activities and services have an impact on the environment. It is the Company's belief that managing the environmental implications of our activities is an integral part of good management practice and responsible management strategy.

The Company Environmental Policy is supported by an integrated environmental and quality management system designed to achieve continual improvement. The Company has committed to ensuring:

- Compliance with all relevant legislation, environmental standards and other compliance obligations.
- Environmental issues are considered in the purchase of new equipment, design of new products and the introduction of new processes, services or facilities in order to minimise or prevent adverse impacts on the environment.
- Protection of the environment, prevention of pollution and reduction in the consumption of utilities and natural resources wherever practical and appropriate.
- The reduction, re-use and recycling of waste and packaging whenever practical and appropriate. Plastic recycling rates vary across product ranges, however our uPVC ducting range uses 100% recyclable materials and we are continuously working to increase the percentages of the remaining product ranges.
- Allocation of appropriate environmental objectives and resources to meet our environmental commitments.

The effectiveness and suitability of the Company Environmental Policy will be reviewed at the Management Review or following organisation changes, major incidents, new legislation or audit recommendations. Any amendments will be brought to the notice of all employees. The Policy Statement will be displayed prominently at all premises and will be made available to all interested parties upon request.

The Company welcomes positive contributions from all employees and requests that all activities are carried out in accordance with appropriate training or instructions.

**Ronnie George**  
**Chief Executive Officer**  
**Volution Group**

Dated: 3 December 2018